

Union Colony School Board Meeting Minutes
September 10, 2022

Members In Attendance:

Heather Bunyan, President
Veronica Armendariz, Vice President
Kristine Arnold, Treasurer
Ashleigh Jacks, Secretary
Ron Lamb, Member
Jeremy Herndon, Member

Administration in Attendance:

Jemiah Fowler, UCS Executive Director
Dave Warner, UCES Principal
Carrie Leffler, UCPS Principal
Mandy Bailey, UCES Assistant Principal
Eric Dudley, UCPS AP/AAD

Members Absent:

Betzy Valdez, Member

The board meeting was held at Union Colony Preparatory School on September 10, 2022.
Meeting was called to order at 8:00 am by Bunyan.

Pledge of Allegiance

School/Student Highlights

The board heard about Senior Zaria Ferguson and her accomplishment regarding the College Board's National Recognition Program. This program grants underrepresented students with academic honors that can be included with college and scholarship applications. She was one of 62,000 students selected from across the country.

Approval of the Agenda

Agenda was approved as provided.

Public Comments

Marissa Hutchins gave an update regarding the spanish curriculum and the changes that are happening and how they are starting pre-spanish classes that will hopefully help build base knowledge and understanding. Ms. Hutchins also talked about field trips that are starting up again and they have some exciting opportunities for the students this year and next.

Action Items

- Consent agenda was approved. Motion by Herndon, Second by Arnold. Motion passed, unanimously.
 - Approval of minutes from August 13, 2022 Board meeting
- Approval of Policies. Motion by Jacks, Second by Lamb. Motion passed, unanimously.
 - BEDD - Rules of Order
 - BEDG - Minutes of Meetings

Discussion Items

- Enrollment:
 - Fowler provided an update on student numbers as of September 10, 2022. UCES was at 324 students and UCPS was at 365 students, totalling 689 students. Fowler also talked about how we are still right about what we budgeted for and that the final count will be on October 3.
- 2021/2022 Academic Review
 - Warner and Leffler both gave an update regarding the state academic review from the test scores that students took last year. They both compared the 2019 performance plan numbers with the 2022. The Elementary did drop, but they will be working hard at using their Unified Improvement Plan (UIP) and other strategies to get these scores back up. The Prep school made some huge improvements with the middle school and is going to try to identify what they are doing right and emulate for the rest of the school. It was also noted that the Middle school has the highest scores in the entire district.

Here are the results for both schools:

	2019	2022
Elementary	66.7- Performance	55.6-Performance
Middle	35.6 - Priority Improvement	55.5 - Performance
High	66.0 - Performance	74.9 - Performance

- Policy Review:
 - Faculty Council Review
 - IHCD-R: Post Secondary Options and JBB: Sexual Harrassment. These two policies will be reviewed again by both Facility Council's and then will be brought to the board next month.
 - GBEA: Conflict of Interest -
 - Fowler noted that this policy needs to be adjusted because of hiring qualified candidates and how the current policy might prohibit hiring certain candidates that are related to a current staff member at UCS and also needing to remove the distinction between part and full time employees. He also spoke about how important this policy is to ensure that direct supervision is appropriate when hiring staff of other family members. Bunyon did make sure that all administrators at the meeting would be okay stepping in if there needed to be disciplinary actions or supervisory roles to someone else's family member, all were in agreement. Fowler also talked about the importance of the additions to

note that certain family members of certain roles do not have access to confidential information such as students, employees or otherwise. Fowler also talked about how the hiring process for Union Colony Schools will be appropriate if another staff member's family member is being interviewed.

Reports

- Board:
 - Jacks reported on the Board Module 30, Additional Best Practices.
- Administration/Principals:
 - Elementary- Warner gave an update on the Elementary school. He stated that staff is stretched thin with a first grade teacher out on medical leave and Bailey teaching 5th grade but they are doing well. UCES is an official diaper/wipe pick up location in a partnership with United Way. He also said that he recently met with the Chief of Police for the Evans police department and the SRO officer to talk about how to administer narcan to anyone that might need it. He will make sure that key staff is trained because unfortunately the needs are rising, even at the elementary level. PTO is planning on a truck-or-treat and fall carnival on October 28. He also talked about how he is working with all students to learn the value of giving back to the community and the school.
 - Preparatory- Leffler did talk about how things are going with the prep school. The yearbook staff recently went on a field trip. Last year's yearbook did earn an award.
- Director:
 - Fowler reported that construction at the elementary school is almost completed and showed the board pictures of what the new welcome sign at the elementary school will look like. It will be about 54 inches wide and around 8 feet tall. It will be dual sided and have a 2 foot tall TV that can be full color. Fowler will provide a final budget of the construction projects in October for the board to see.
 - Fowler also provided an update on the budget as of July 31, 2022. It is looking like per student pupil funding is roughly around \$9,500. It will be finalized once October count is completed and finalized. Fowler also talked with the board about the mill levy extension that will be on this November's ballot. The mill levy is set to expire in August 2024 and the extension is requesting this override for an additional 10 years. Currently the mill levy accounts for about 9% of the overall budget at Union Colony.
- Departments:
 - Assistant Principal - Bailey gave an update on the first part of the year's testing. Math and Dibels have started and NWEA will start soon. Teachers are using the data to make sure that the students are getting what they need. WIN (What I Need) groups have started and all students are receiving some sort of intervention.
 - Assistant Principal/ Activities/Athletic Director - Dudley gave an update on how the athletics are going at the prep school. Middle School boys soccer has about 20

students registered. High School Boys soccer has about 14 students, which proves to be a little challenging when they need 11 on field at a time, but they are making it work. High school girls volleyball has 19 girls and therefore they have varsity, JV and C team, so all can play. It was also noted that the Prep school is having elementary school nights at sporting events to further unite the two schools. Dudley also stated that homecoming is coming up soon and there will be home games for volleyball and soccer. He is also in the midst of getting together a partnership with a local league for flag football for the middle school.

- Communications to the Board
 - There was not any provided.

Adjournment

- Meeting was adjourned at 9:35 am.