

## **Union Colony Schools Board Meeting Minutes February 9, 2021**

### **Members in Attendance:**

Heather Bunyan, President  
Veronica Armendariz, Vice President  
Kristin Arnold, Treasurer  
Jamie Wood, Secretary  
Matt Walsh, Member  
Sarah Mitchell, Member  
Tim Marquart, Member

### **Administration in Attendance:**

Jim Anderson, UCS Executive Director  
Dave Warner, UCES Principal  
Mandy Bailey, UCES Assistant Principal  
Jemiah Fowler, UCPS Principal

The board meeting was held virtually on February 9, 2021. Meeting was called to order at 6:00 pm by Ms. Bunyan.

### **Public Comments**

The Board accepted public comment on this topic at the Special Meeting on February 4, 2021. As this was not a new topic of discussion, the board did not accept further public comment on this matter.

### **Action Items**

- Consideration of Executive Director position effective July 1, 2021. Motion by Mr. Walsh to offer the UCS Executive Director position to Jemiah Fowler. Second by Ms. Mitchell. Motion passed. Individual Board members offered comments regarding their support for Mr. Fowler and Ms. Bunyan read a statement from the Board as a whole. Statement is below:

*The Union Colony Board is committed to the academic and emotional development of each student entrusted to our school. And decisions we make as a Board are based on what we believe to be in the best interest of our students. Ultimately, we use our mission of preparing students for their future as a guide for all of our decisions.*

*The Board has offered the position of Executive Director to Jemiah Fowler and are awaiting his decision. We believe Mr. Fowler to be the candidate with the knowledge and skills, most well suited, to take on the task of Executive Director. Mr. Fowler, as assistant principal and currently acting principal, demonstrated his dedication to successful student learning across a broad spectrum of interests and challenges.*

*Union Colony recognizes education as a multi faceted approach – preparing students for a post secondary education and/or a life-time of learning and community involvement. Our Executive Director helps guide our school as we work collaboratively to build on our past successes, strengths and to continually address new and changing educational improvement opportunities.*

*The Board reviewed the claims of evidence of bias voiced by Mary Alice Luebke on behalf of some of the elementary school staff. Based on our conversations with people who work closely with Mr. Fowler, the Board has confidence in Mr. Fowler's leadership finding no truth to support bias against CLD students by Mr. Fowler, or failure to provide a safe and secure school environment at the preparatory school.*

*When student or parent concerns arise, we are confident of Mr. Fowler's future ability to direct and design programs with sensitivity to our students' diversity and their ongoing educational needs.*

*During the interview process, Mr. Fowler indicated a desire and willingness to build relationships and work closely on creating a cohesive K-12 school environment. And if he chooses to accept this position, we will work closely with him toward always bringing our school together and embracing students and families from various backgrounds.*

*With Mr. Fowler as Executive Director we are confident in our ability to meet and support the future educational challenges of our student body and our community.*

#### **Adjournment**

- Meeting was adjourned at 6:16 pm.