

**Union Colony Schools Board Meeting Minutes
February 19, 2020**

Members in Attendance:

Heather Bunyan, President
Matt Walsh, Vice President
Veronica Armendariz, Member
Kristin Arnold, Member
Jamie Wood, Member

Administration in Attendance:

Jim Anderson, Director of UCS
Jemiah Fowler, UCPS Principal
Mandy Bailey, UCES Assistant Principal

Members Absent:

Cortney Walker, Treasurer
Sarah Mitchell, Secretary

The board meeting was held at Union Colony Preparatory School, 2000 Clubhouse Dr., Greeley CO on February 19, 2020. Meeting was called to order at 6:30 pm by Ms. Bunyan.

Action Items

- Consent agenda was approved. Motion by Mr. Walsh, Second by Ms. Bunyan. Motion passed. Consent agenda included:
 - Approval of January 18, 2020 Board Minutes
- Upcoming board vacancies include a UCES Faculty Council Appointed position and a UCPS Parent Elected position. Ms. Armendariz moved to approve the posting of board vacancies. Second by Mr. Walsh. Motion Passed.
- The State is requiring additional processes for the open air abatement. These include open-air monitoring performed with the basis that a single “fiber” will be considered contamination and encapsulating the exterior masonry. Our environmental consultants believe these requirements are onerous and unnecessary, however, the conditions must be accepted to move forward with the process. The Board expressed its frustration of still dealing with the asbestos issue for the past two years but felt like there are limited options at this point. Mr. Walsh moved to approve the construction change order for an additional \$63,714 to cover the costs of the additional state requirements for open air abatement. Second by Ms. Arnold. Motion passed.
- Mr. Walsh moved to reschedule the March board meeting to Monday, March 23rd at 6:30pm. Second by Ms. Bunyan. Motion passed.

Discussion Items

- Thomas Roche and Jeff Reed discussed additional proposals for construction projects. Proposals are being discussed in the budget committee. District 6 still has not presented a timeline for charter school project funding from the passed bond in November. UCS’s share of the bond for repairs and renovations was listed at \$1.325 million.
- The Calendar Committee is reviewing options for the 2020-21 school calendar. Because of the late Memorial Day holiday, the committee is proposing graduation be the weekend prior to Memorial Day. The Bell Schedule Committee is looking at changes to better meet the needs of students, including eliminating study hall.
- Budget committee is preparing the preliminary budget. The state has announced an estimated PPR increase of 1.9% - this will be the number used to build the preliminary budget. Health insurance rates are expected to increase 8.5% next year.
- The 7-member Principal Selection Committee will be interviewing seven candidates for the UCPS Principal position over the next week.
- Enrollment numbers were reviewed. Openings have been offered to students and we currently have wait lists in five of the grade levels.

Board Report

- Mr. Walsh presented CDE Charter School Board Training module #16, “Accountability and Program Assessment”. Ms. Armendariz will present next month’s training module.
- Similar to the Board, Faculty Council will now begin doing a policy review process for policies in categories G (personnel), I (instruction), and J (students). The Board will continue their policy review process for the other categories. Any changes to policies will still need to be approved by the Board.

Departments

- Mr. Fowler discussed the activities at UCPS. Basketball is wrapping up, and girls soccer will begin in early March. CMAS preparation has begun and NWEA test results are being reviewed. Mr. Fowler discussed his work on teacher evaluations. 88 short walk throughs have been completed and the mid-year formal evaluations are 91% complete. While there is room for improvement, the full responsibility for UCPS teacher evaluations have been undertaken by one administrator this year.
- Ms. Bailey discussed the activities at UCES. There was 86% attendance at parent teacher conferences. A parent survey was conducted during conferences and results were positive. UCES will be hosting two schools who are interested in learning more about the reading curriculum we are using. 74 students are participating in Battle of the Books. Ms. Bailey discussed the teacher evaluation process at UCES. 197 observations have been completed, 21 mid-year evaluations have been completed. Administration is committed to every teacher having 2 formal observations by the end of the year.
- Actual to Budget numbers were reviewed and are inline with expectations. Insurance expense seems high and will be reviewed in more detail by administration. All curriculum requests have been funded through MLO funds.

Director’s Report

- Mr. Anderson expressed his gratitude to the District 6 Crisis Response Team, Kristy Wagner, and all the staff. It has been a difficult week for the school but the professionalism of the staff has created a supportive environment for students and staff.

Adjournment

- Meeting was adjourned at 8:08 pm.